



Playing our part

Success through empowerment

Three years have passed. And in that time, Top Women in Business and Government has brought to the South African public and private sectors a host of highly successful and glamorous awards events and conferences that have celebrated the achievements of women and engendered companies from across the country; while actively participating in the serious drive toward the further development and fast-tracking of women into the first economy.

Three publications, two lavish gala awards spectaculars; two dynamic conferences and a host of fast-track networking and other supporting roles in private sector events later, Top Women in Business & Government's (TWBG) reputation for positioning SA women as thought leaders is widely known.

Over the last three years the publication has, through its supporting events, brought South Africa's business leaders – men and women – together with the aim of facilitating the empowerment of women; and growing business through understanding, celebrating achievement and networking. TWBG has driven change and contributed to the acceleration of empowerment through extensive partnerships with the country's local media namely: SAFM; 3-Talk; SABC; Cape Talk; 702 Talk Radio; Moneyweb; Highveld Stereo; iAfrica; the Citizen; the Star; Financial Mail; Classic Business Day; Morning Live; Gauteng Business; KykNet and the Mail & Guardian.

'Women Creating Wealth: Leadership in Business' (2005) and 'Women The Brand' (2006) conferences are two events that addressed key issues relating to women's ability to create both personal and business wealth for themselves AND their ability to generate income for business and government as a new, untapped economic market. These strategic conferences addressed the issues of women's access to finance; access of positions of decision-making power in South African companies; gender empowerment in the work place; women employees and the benefits for the corporate bottom-line; how to access the women's consumer market; and women's contribution to general spending in the economy, among others. Through these conferences, TWBG sought to highlight the economic power that women actually have; how women, business and government can harness that power and how, as a country, we can move forward toward a more equitable future for SA women – from grassroots through to the boardroom. Women leaders from around the country took time out of their schedules to address both school-going girls and businesswomen and men at these events, and they are all excellent achievers in their own right. They are Mmabatho Matiwane; Dr Namane Magau; Hixonia Nyasulu; Tina Eboka; Mar-loes Mantoua; Professor Hellicy Ngambi; Bongiwe

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2004; 2005 Top Women in Business & Government award winners

The following are the winners in all categories in the Top Women in Business & Government Awards for the past two years.

Top Female Entrepreneur:

2004: Zandile Nzalo; 2005: Busi Ntuli

Top Female Leader of Tomorrow:

2005: Nosizwe Nokwe

Top Success Story of the Year:

2004: Lillian Cingo; 2005: Nkhensani Nkosi

Top Young Achiever in Government & Govt Agencies:

2004: Bongiwe Nomandi Njobe; 2005: Mmabatho Matiwane

Top 4 Women in Government & Govt Agencies

2004: Phumzile Mlambo-Ngcuka; Elizabeth Dipuo Peters; Cheryl Carolus; Patricia de Lille
2005: Geraldine Fraser-Moleketi; Ednah Molewa; Thembi Nwedamutswu; Lindiwe Hendricks (2004/05)

Top Women Business Personalities of the Year

2004: Maria Ramos; Sizakele Marutlulle; Pam Golding; Wendy Lucas-Bull; Monhla Hlahla
2005: Hixonia Nyasulu; Nunu Ntshingila; Zarina Bassa; Gloria Serobe

Top Emerging Woman-Owned Company of the Year:

2004: Nkonki Incorporated
2005: Outlearning (Pty) Ltd

Top Woman-Owned Company of the Year:

2004: Carrol Boyes Functional Art
2005: Associated Magazines (Pty) Ltd

Top 5 Companies that Promote Women:

2004: Executrain IT Training; South African Airways (Pty) Ltd; Flight Centre (Pty) Ltd; Umgeni Water; Telkom SA Ltd
2005: TBWA\Hunt\Lascaaris Johannesburg; Outlearning (Pty) Ltd; South African Airways (Pty) Ltd; Associated Magazines (Pty) Ltd; Woolworths (Pty) Ltd

Top Company to Work For as a Woman:

2005: Associated Magazines (Pty) Ltd

Top Gender-CSI Company of the Year:

2005: Woolworths (Pty) Ltd

Top Woman in Government & Govt Agencies of the Year:

2004: Cheryl Carolus; 2005: Geraldine Fraser-Moleketi

Top Businesswoman of the Year:

2004: Wendy Lucas-Bull; 2005: Gloria Serobe

Top Female Achiever in Academia:

2004: Dr Glenda Gray



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Gobod-Mbomvu; Jane Raphaely; Raisibe Morathi; Naledi Pandor; Dr Sebileto Mokone-Matabane; Dr Jean Benjamin; Cheryl Gillwald; Pinkie Baloyi; Sam Wilson; Venashree Pillay; Charmaine Huet; Connie Nkosi; Amanda Reekie; Dr Anina Maree; Janet Watermeyer; Lynn Witten; Nkini Phasha; Lisa Roux; and Illana Melzer, among others.

These particular events, including the awards, were strongly supported by a host of forward-thinking partners including (in 2004) the department of trade and industry (dti); SABC; MTN; Edcon; Mx Health (now HealthCorp); Coronation Fund Managers; Jenna Clifford; Parker Pens; Juanita Pacheco; the Khoja Group; Van Loveren; and (in 2005) Standard Bank; Metropolitan; Sante Winelands; Avis as well as Mx Health.



Toward broad-based empowerment

2006 is a little different. Partnering with brother publication, Impumelelo: SA's Top Empowerment Companies which focuses on black empowered companies, Top Women in Business and Government and Impumelelo – in association with CHAMSA; NAFCCOC; the University of Cape Town Graduate School of Business; Sizwe Ntsaluba VSP and the Gordon Institute of Business Science – bring you the 2006 Top Empowerment Awards.

Focusing inclusively on both black and gender empowerment; we thought it time to highlight the need for broad-based, inclusive empowerment rather than exclusive empowerment. Business is answering the call of empowerment; and compliance with BEE (including gender) rests in the shadow of government's ability to move on key issues regarding equity in capital.

Top Women in Business and Government and Impumelelo have worked together to forge strong partnerships that support the event set to be held at the end of 2006, while consolidating empowerment categories to bring to South Africa a broader and truer representation of the status of empowerment in business today; and who the leaders are.

The research and nomination process is transparent and can be accessed on www.topco.co.za where more information on this dynamic event is available.

We celebrate empowerment; the spirit behind it and the achievements of so many South Africans committed to its success. And we are proud to be able to bring this event to South African business and government. For more information on the event turn to pg 164.



Personality/People Awards

Impumelelo Honourary Laureate: For excellence in business management, commitment to black and gender empowerment and outstanding contribution to the growth and sustainability of the South African economy.

Top Personality: Government (male) – for contribution and commitment to gender and black empowerment

Top Personality: Government (female) – for contribution and commitment to gender and black empowerment

Top Businessman of the Year

Top Businesswoman of the Year

Company/Sector Awards

Top Emerging Black Empowered Company of the Year
Top Emerging Gender Empowered Company of the Year

Top Gender Empowered Company of the Year
 (chosen from a list of Top Gender Empowered company nominees)

Top Black Empowered Company of the Year
 (chosen from Top Empowerment Company by sector**)

Top CSI Company of the Year

**Top Empowerment (black) Company by Sector:

- Resources
- Manufacturing
- Food Processors & Producers
- Health
- Packaging
- Personal Products
- Pharmaceuticals
- Retail
- Leisure, Entertainment & Hotels
- Media & Photography
- Support Services
- Transport
- Telecommunications
- Utilities
- Financials
- Information Technology

